

FOLIO

THE UNIVERSITY OF ALBERTA STAFF BULLETIN

EDMONTON, ALBERTA

16 DECEMBER 1976

MURRAY COOKE RETIRES

At the end of December, after nineteen years of service to the University, Murray Cooke, Director of Personnel Services and Staff Relations, retires. Last Friday a reception was held in his honor, and upwards of 175 staff members, past and present, attended to wish Mr. Cooke the best in his retirement.

A graduate of the University of Saskatchewan in 1931 with a BSc in Agriculture, specializing in soil science, Mr. Cooke first worked for Consolidated Mining and Smelting in Saskatchewan. While there, he carried out experiments to develop fertilizers, and he later worked as District Manager for the company in the southern part of that province. Before serving in the Air Force during World War II, Mr. Cooke also worked for a time for Credit Foncier Franco-Canadien.

In 1946 he became an Accredited Land Appraiser and worked as supervisor for northern Alberta under the Veteran's Land Act, helping people to obtain farms and land after the war. Then, in 1949 he took a position with the Department of Immigration as superintendent for Alberta and became involved in helping immigrants to settle on farms. Eight years later, Mr. Cooke began his long association with the University, accepting a position as the University's first Personnel Officer.

He immediately began building the Personnel Department into what it is today. He separated its functions from other administrative bodies on campus, such as Physical Plant, and began to concentrate on developing an emphasis on staff relations. With typical modesty and fairness, Mr. Cooke maintains that his development of the Personnel Department was achieved with cooperation from a great many people.

Fairness and cooperation are of utmost importance in personnel administration and staff relations, according to Mr. Cooke. The administrator must have a real concern for his staff members, and he must be creative and flexible enough to arrive at the best possible working relationship. This may often involve what Mr. Cooke calls "modified working arrangements," where the administrator strives to set up the kind of working situation in which the worker will benefit most and provide the most benefit to the employer. An example of a fair and flexible approach



Richard Kerr

to staff relations is recalled by Mr. Cooke: apparently there was a woman who was hired by the University and who did her job well but was perpetually late for work. She could not seem to get up in time to arrive at work on schedule. Rather than dismiss her, Mr. Cooke worked out an arrangement where she was allowed to keep her job. She was paid slightly less for her slightly shorter hours. The solution satisfied everyone involved, and a good worker, who appreciated being treated fairly and honestly, was retained.

Mr. Cooke has a great concern for people and a great concern for making sure that they are satisfied in their jobs. He is a firm believer in the need for personnel administrators to do all they can to help people adjust to their

jobs. And he also believes that there is sometimes a need to adjust the job to the person—as in the case of the woman who could not get up on time. But he sees that more and more often, jobs will need to be arranged so as to better accommodate the worker. Mr. Cooke says, "The majority of people are at work to get resources to do their thing; the days of dedication and loyalty, in general terms, are long since passed." In keeping with this attitude, Mr. Cooke has tried all along to effect the needed "modified working arrangements." It was Mr. Cooke who initiated the idea of hiring students as part-time staff, and it was his efforts that brought about the University's policy of hiring the handicapped, ex-alcoholics, and other people

that a number of other employers might reject. And these efforts have been very successful, both for the University and for the people hired.

Upon his retirement, Mr. Cooke intends first to do some travelling through the United States and Canada. He will continue his involvement in many charitable and community organizations such as the Heart Foundation, the United Way Fund, and others. He would also like to use his experience in personnel administration and staff relations to act as a consultant. As well, he hopes to continue arbitrating in labor disputes for both the provincial and federal governments. Thus, he intends to remain very active.

At last Friday's reception, Mr. Cooke was honored with speeches by Lorne Leitch, Vice-President (Finance and Administration), and A.S. Knowler, Chief Accountant, and was presented with a painting by Edmonton artist Murray McDonald entitled "Prairie Light and Shadows" and with a voucher toward a trip. He was also honored, of course, with the best wishes of numerous friends and acquaintances who attended the gathering.

Over the years, Mr. Cooke has achieved for himself the admiration and respect of many people, both in the community—with his involvement in charitable activities and his instrumental role in founding the Edmonton Personnel Association and the Association of University Personnel Administrators of Western Canada—and here at the University. And his concern, his fairness, and his dedication have resulted not only in admiration and respect, but have also resulted in many friendships.

FRED T. JENNER 1909-1976

At Spring Convocation 1976, Frederick Thomas Jenner was awarded an Honorary Degree of Doctor of Laws in recognition of his service and contribution to the University and the Edmonton community. Mr. Jenner, Edmonton businessman and founder of Jenner Motors Company Limited, former member of the Senate and Board of Governors, and former Chairman of the Board, died last Wednesday evening after a lengthy illness.

Fred Jenner actively served his country, his community, and the University for many years. He began a military career in 1936, served during the Second World War, and was discharged in 1946 at the rank of Lieutenant Colonel. He maintained his involvement with the military for the next twelve years, commanding militia groups in Calgary and Edmonton until 1958. In 1954, Mr. Jenner was promoted to the rank of Brigadier.

Also an important member of the business community, Fred Jenner was President of the Edmonton Chamber of Commerce, the Alberta Motor Association, the Canadian Automobile Association and the Automotive Retailers (Alberta) Association. After his retirement from business in 1970, he acted as a Director for Northwestern Utilities Limited, Financial Life Assurance Company Limited, and Inland Cement Industries Limited.

Fred Jenner also served the University for many years. From 1966 until 1971 he was a member of the University Senate; in 1970-71 he was the Senate representative to the Board of Governors. He was appointed Chairman of the Board of Governors in July 1972 and held that position until E.A. Geddes took over from him in 1975. During the time Fred Jenner was actively involved in the affairs of the University, the University underwent a great deal of rapid and lasting change and grew to be one of the largest universities in the country. And Fred Jenner's contribution to the governing and guiding of the University during that time was an important one.

While serving on the Board of Governors, Fred Jenner worked closely with two presidents of the University, Max Wyman and Harry Gunning. He earned the respect and admiration of both these men, as well as the respect and admiration of members of the Senate and the Board. Former President Wyman said of him, "Fred Jenner was a man who had done everything asked of him by his country. He was a fine and decent person, a person who took the time, and made the effort, to help people in need of help. He will be missed by his family, by his community and by me." President Gunning said of him,



"In Fred Jenner, warmth, humor, understanding, and wisdom were so combined as to make him a uniquely effective member of our Board and an unforgettable friend. We shall sorely miss him."

GENERAL FACULTIES COUNCIL AGENDA

The following agenda has been received from Margaret Midgley, Secretary to General Faculties Council

A meeting of the General Faculties Council will be held on Monday, 20 December, at 2 p.m. in the Council Chamber, University Hall.

1. Approval of the agenda
2. Approval of the minutes of 29 November 1976
3. Question period
4. Executive Committee report
5. Report from Board of Governors
6. New members of GFC 1976-77
7. Report of the Nominating Committee

Deferred from 29 November 1976

8. GFC ad hoc Committee to Investigate Undergraduate Writing Skills: continuation of discussion of report

New business

9. Proliferation of GFC committees: proposed disbandment of Research Committee and transfer of its responsibilities to the Faculty of Graduate Studies and Research
10. Required grade in prerequisite courses: request from Faculty of Engineering to deviate from GFC Policy
11. General Promotions and Salaries Committee and Administrative and Professional Officers Committee: status under the new Academic Staff Agreement
12. Course guide and evaluation questionnaire: recommendation of Academic Development Committee.
13. Search procedures for Presidents and Vice-Presidents

FOLIO

THE UNIVERSITY OF ALBERTA, EDMONTON, ALBERTA

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Jeanette Rothrock, Editor

FOLIO Policy Committee: E.D. Hodgson (Professor of Educational Administration), J.W. Carmichael (Professor of Bacteriology), and Aylmer A. Ryan (Provost and Executive Assistant to the President)

Staff: Greg Hickmore, David Chester, Shelley Wilson (Writers)
Richard Kerr (Design Editor), Esther Fraser (Production)

Business Manager: A.S. Knowler (Chief Accountant, Office of the Comptroller)

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14. Committee to Investigate Teaching: Annual Report for 1975-76
15. Title of "University Professor": Review of policies and procedures for appointment proposed by Board of Governors
16. Other business

NOTICES

FOLIO'S CHRISTMAS SCHEDULE

There will be no *Folio* 30 December. The next issue will appear 6 January, 1977; 9 a.m. Friday, 24 December, is the deadline for ads, notices, and items for This Week and Next for the 6 January issue.

CENTRE FOR THE STUDY OF MENTAL RETARDATION: DONATIONS

The Centre for the Study of Mental Retardation recently received two substantial donations: the Edmonton Civic Employees' Welfare Chest Fund donated \$15,000, which will be used in research into language difficulties of children with learning problems; the University's Alma Mater Fund granted \$4,000 to the Centre in support of its work at the Learning and Development Clinic.

UNIVERSITY ART GALLERY

The University Art Gallery will be closed for the Christmas season from 13 December to 9 January.

THIS WEEK AND NEXT

Listings must reach the Editor by 9 a.m. the Friday prior to publication. Written notification is preferred.

16 DECEMBER, THURSDAY

Faculty Club

Downstairs. Family Christmas party: chicken drumsticks, french fries, cole slaw, cookie house dessert. Adults, \$4; children \$2.50. Entertainment: Charles Dickens Singers.

Cinematheque 16

7:30 p.m. *O Lucky Man* (Great Britain, 1973). Directed by Lindsey Anderson and starring Malcolm McDowell. Downstairs, Edmonton Art Gallery. Admission is \$2 for members and \$2.50 for non-members.

Edmonton Art Gallery Concert

8 p.m. The Edmonton Saxophone Quartet. Downstairs, Edmonton Art Gallery. Admission is free.

Edmonton Symphony Orchestra

8:30 p.m. First of the du Maurier Pops Series featuring P.D.Q. Bach with Peter Schickele. Tickets available from the Symphony Box Office, telephone 433-2020.

17 DECEMBER, FRIDAY

Faculty Club

Downstairs. From the grill: steak sandwiches, hamburgers, french fries, hot beef dips, tossed salad.

Upstairs. Christmas cheer: hip of beef, baked potato, broccoli, poinsetta salad, holiday dessert table. \$5.50. Lobster, \$12.50. Also regular dinner menu. Reservations required. Entertainment: The Committee.

Cinematheque 16

7:30 p.m. *Jazz on a Summer's Day* (United States, 1958). A film of the Newport Jazz Festival. Downstairs, Edmonton Art Gallery. Admission is \$2 for members and \$2.50 for non-members.

National Film Theatre

8 p.m. *Pour le meilleur et pour le pire* (Canada, 1975). Directed by Claude Jutra. Centennial Library Theatre. Tickets available at the door.

Tournesol Dance Company

8:30 p.m. The Tournesol Dance Company performs *Ricochet*, an hour-long work based on the gradual build-up of energy. Tournesol Dance Workshop, 11845 77 Street, behind the Coliseum. For reservations telephone 474-7169.

Student Cinema

12 midnight. *Steppenwolf* (United States, 1974). Starring Max Von Sydow and Dominique Sanda. Students' Union Theatre. Admission is \$1.50 advance for students and \$2 at the door. Tickets available from the HUB Box Office.

18 DECEMBER, SATURDAY

Faculty Club

Downstairs. Crêpe night. \$5.50.

Upstairs. Lobster, \$12.50. Also regular dinner menu. Reservations required. Entertainment: Cameron and Company.

Richard Eaton Singers

8 p.m. The Singers perform Handel's *Messiah*, conducted by Larry Cook and assisted by members of the Edmonton Symphony Orchestra. All Saints' Cathedral, 10035 103 Street. Admission is \$3.50 for adults, \$2.50 for senior citizens and students under sixteen. Tickets available from the Department of Music, 3-82 Fine Arts Centre, Mikes, the Cathedral Office, and at the door.

Tournesol Dance Company

8:30 p.m. The Tournesol Dance Company performs *Ricochet*, an hour-long work based on the gradual build-up of energy. Tournesol Dance Workshop, 11845 77 Street, behind the Coliseum. For reservations telephone 474-7169.

Student Cinema

12 midnight. *Night of the Living Dead*

(United States, 1968). Students' Union Theatre. Admission is \$1.50 advance for students and \$2 at the door. Tickets available at the HUB Box Office.

19 DECEMBER, SUNDAY

Cinematheque 16

2 p.m. *Man from La Mancha* (United States, 1972). Directed by Arthur Hiller and starring Peter O'Toole and Sophia Loren. Downstairs, Edmonton Art Gallery. Admission is \$2 for members and \$2.50 for non-members.

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21 DECEMBER, TUESDAY

Jazz

8:30 p.m. Kjell Gjertsen Experience, with Bill Jamieson, saxophones, and Bob Tildesley, trumpet. The Hovel, 109 Street and Jasper Avenue. Admission is \$1.50 for EJS members and \$2.50 for non-members.

23 DECEMBER, THURSDAY

Edmonton Symphony Orchestra

7:30 p.m. Christmas concert with Bob McGrath, host of "Sesame Street." Jubilee Auditorium. Tickets available from the Symphony Box Office, telephone 433-2020.

24 DECEMBER, FRIDAY

Edmonton Symphony Orchestra

2 p.m. Christmas concert with Bob McGrath, host of "Sesame Street." Jubilee Auditorium. Tickets available from the Symphony Box Office, telephone 433-2020.

EXHIBITIONS AND PLAYS

Provincial Museum

Continuing. "Documentary Heritage," a long-term exhibition displaying valuable manuscripts and documents in the Provincial Archives of Alberta. Archives Gallery.

(Continued on page six)

January 1977



December

1 2 3 4
5 6 7 8 9 10 11
12 13 14 15 16 17 18
19 20 21 22 23 24 25
26 27 28 29 30 31

February

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March

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27 28 29 30 31

sunday

2

9

16

23

30

monday

3

■ 8 a.m. Second Term lectures begin.

10

17

■ Last day for payment without penalty of second installment of fees or of fees assessed for students attending only in Second Term. (See Regulations §15.2)

24

31

■ Last day for adding Second Term courses to registration in the Faculty of Graduate Studies and Research.
■ Registrations of students who have not paid second installments of fees or Second Term fees by this date are subject to cancellation. (See Regulations §15.2)
■ 2 p.m. Meeting of the General Faculties Council.

tuesday

4

■ 9:30 a.m. Meeting of the Campus Development Committee.

11

■ 4:45 p.m. Meeting of the departmental representatives of the Non-Academic Staff Association.
■ 7:30 p.m. Meeting of the Council of the Graduate Students' Association.

18

■ 9:30 a.m. Meeting of the Campus Development Committee.

25

wednesday

5

12

19

■ 2:30 p.m. Council.

26



Gordon Packer

saturday

1

■ New Year's Day; University buildings closed.

8

15

22

29

thursday

6

■ Last day for registration, or for course or course section changes, in Second Term, by undergraduate students.

■ 9 a.m. Meeting of the Academic Development Committee.

13

■ 9 a.m. Meeting of the Academic Development Committee.

■ 2 p.m. Meeting of the University Planning Committee.

20

■ 9 a.m. Meeting of the Academic Development Committee.

27

■ 9 a.m. Meeting of the Academic Development Committee.

■ 2 p.m. Meeting of the University Planning Committee.

friday

7

■ 9 a.m. Meeting of the Board of Governors.

14

21

■ 9 a.m. Meeting of the Board of Governors.

■ 2 p.m. Meeting of the Council on Graduate Studies and Research.

28

(Continued from page three)

To 14 January. "A Parliament of Owls," an exhibition of paintings, drawings, and specimens of species of owls found in Alberta. Feature Gallery 2.

To 17 December. "Harry Bamber—Pioneer Leduc Photographer," an exhibition of photographs from the first two decades of the century. Archives Lobby.

To 16 January. "Play's the Thing," an exhibition of home-made toys created from everyday materials. From the National Museum of Man. Feature Gallery 3.

To 23 January. "Small World of Toys," a nostalgic exhibition featuring a century of toys of all types. Feature Gallery 1.

Rutherford House

Continuing. The House, 11153 Saskatchewan Drive, is furnished in its original manner. Admission is free. Saturday and Sunday, 12 noon to 6 p.m. Tours by appointment, telephone 427-3995 weekends, 427-5708 weekdays.

Edmonton Art Gallery

To 31 December. "Alexis Gritchenko," Drawings, watercolors, oils, and gouaches by the Ukrainian artist.

Northern Light Theatre

To 1 January. An adaptation by James DeFelice and Lawrence Reese of A.A. Milne's *Winnie-the-Pooh*. A Christmas show for children. Performances are at 12:10 p.m. Tuesday through Friday with extra

performances Thursday and Friday at 1:10 p.m. Saturday performances at 7:30 p.m. and 9 p.m. Admission is \$2 for weekday performances, \$1 for senior citizens, and \$2.50 for Saturday performances. For reservations or information telephone the Theatre Office, 429-3110.

Studio Theatre

To 18 December. A.R. Gurney, Junior's *Scenes from American Life*, a controversial, cutting play. For ticket information contact the Theatre Office, 3-146 Fine Arts Centre, telephone 432-2495.

Citadel Theatre

To 18 December. Henrik Ibsen's *The Master Builder*. A Canadian premiere of a new translation by Johan Fillinger. Directed by John Neville. In the Rice Theatre of the Citadel complex.

From 18 December. Peter Shaffer's *Equus*, directed by Kurt Reis and featuring Kenneth Haigh and Ian Dekin. In the Shoctor Theatre of the Citadel complex. For ticket information telephone the Theatre Box Office, 422-1524.

SCHOLARSHIPS, FELLOWSHIPS, AND AWARDS

Visiting Fellowship Program in Government Laboratories

Donor: Government of Canada. Where tenable: Several government departments and agencies including Agriculture Canada, Health and Welfare Canada, National Museums of Canada, Atomic Energy of

Canada Limited, and the Departments of Communications, Energy, Mines and Resources, and Environment. Field of study: Science and Engineering. The Fellowships were formerly National Research Council Postdoctorates. Value: \$12,300. Number: Variable. Duration: One year. Renewals are not offered. Conditions: Applicants should possess a PhD or expect to obtain such a degree before taking up the award. There are no restrictions regarding the nationality of the applicants; however, successful candidates must meet all Canadian immigration requirements. Closing date: 31 January 1977. Further information and application forms should be requested from: Office of the Science Advisor, Planning and Finance Service, Department of the Environment, Ottawa, Ontario K1A 0H3.

CIDA Scholarship Awards to Canadians

Donor: Canadian International Development Agency. Where tenable: Canada; however, studies in another developed country may be approved when the program is not available in Canada. Level of study: Graduate. Field of study: Priority will be given to programs in the following areas of development: food production and distribution, rural development, education and training, public health, demography, shelter, and energy. Value: Up to \$11,500 per year including living allowance, provision for books, tuition, travel, and research costs. Number: Twenty. Duration: Two years. Conditions: Candidates must be Canadian citizens who have completed a post-secondary program of studies. They must indicate their intention to pursue an active career in international development work. PhD programs are not eligible because of the overlap with the IDRC awards program. Closing date: 31 January 1977. Further information and application forms should be requested from: Student Awards Office, 219 Central Academic Building.

Danish Government Scholarships 1977-78

Donor: Association of Universities and Colleges of Canada. Where tenable: Denmark. Level of study: Post-graduate. Field of study: Open. Value: Free tuition, a living allowance sufficient for the



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maintenance of one person, and air fare. *Number:* Two. *Duration:* Eight months beginning 1 September 1977. *Conditions:* Candidates must be Canadian citizens who have obtained a first Canadian degree. Candidates for fine arts must submit samples of original work. *Closing date:* 31 January 1977. *Further information and application forms should be requested from:* Director, International Programs, Association of Universities and Colleges of Canada, 151 Slater Street, Ottawa, Ontario K1P 5N1.

Parliamentary Internships

Donor: Canadian Life Insurance Association. *Where tenable:* Ottawa. *Level of study:* Graduate. *Field of study:* Political science, history, law, journalism, or the social sciences. *Value:* Approximately \$8,500. *Number:* Ten. *Duration:* From 6 September 1977 for a period of ten months. *Conditions:* Candidates must be from twenty-one to thirty-five years of age and have recently graduated from a Canadian university. Canadian citizenship is mandatory. *Closing date:* 14 January 1977. *Further information and application forms should be requested from:* Jean-Pierre Gaboury, Director, Parliamentary Internships Programme, c/o The Department of Political Science, University of Ottawa, Ottawa, Ontario K1N 6N5.

POSITIONS VACANT

NON-ACADEMIC POSITIONS

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, third floor, SUB, telephone 432-5201. Please do not contact the department directly. Positions available as of 10 December 1976.

Clerk Typist I (\$540-\$649)—University Health Service
Clerk Typist II (\$578-\$700) Plant Science;
Computing Services

Clerk Typist II (\$578-\$700, trust)—Non-Academic Staff Association
Clerk Steno II (\$600-\$726)—Faculty of Extension
Clerk Typist III (\$649-\$786)—Officer of the Registrar
Clerk Typist III (\$325-\$393, half-time)—Educational Research Services
Senior Clerk (\$640-\$786)—Parking Services
Clerk Steno III (\$672-\$817)—Obstetrics and Gynaecology; Faculty of Dentistry; Faculty of Extension; Zoology; Faculty of Business Administration and Commerce; Immunology; Chemistry
Admissions Record Trainee (\$700-\$852)—Office of the Comptroller
Dental Assistant (\$624-\$756)—Faculty of Dentistry
Data Entry Operator II (\$721-\$882)—Educational Research
Office Services File Clerk (\$578-\$700)—Office of the Comptroller
Duplicating Operator (\$578-\$700)—Faculty of Law
Accounts Clerk II (\$726-\$887)—Office of the Comptroller
Medical Steno (\$726-\$887)—Surgery
Secretary (\$756-\$926, term)—East European Studies
Secretary (\$756-\$926)—Faculty of Business Administration and Commerce; Institute of Earth and Planetary Studies
Departmental Secretary (\$847-\$1,043)—Industrial and Vocational Education; Purchasing
Histology Technician I (\$408-\$502, half-time)—Anatomy
Computer Assistant I (\$600-\$726)—Computing Services
Laboratory Assistant II (\$624-\$756)—Pharmacology
Biochemical Technician I (\$786-\$964, trust)—Faculty of Dentistry
Graphics Technician I (\$786-\$964)—Chemistry
Technician I (\$786-\$964)—Immunology
Computer Operator I (\$887-\$1,093)—Computing Services
Biology Technician II (\$887-\$1,093)—Zoology
Technologist II (\$1,005-\$1,244)—Surgery
Machinist Technician III (\$1,048-\$1,298)—Technical Services
Electronics Technician III (\$1,048-\$1,298)—Chemistry
Senior Admissions Record Coordinator (\$1,093-\$1,356)—Office of the Registrar
Programmer Analyst III (\$1,244-\$1,547)—Computing Services

The following is a list of currently available positions in the University of Alberta Libraries. The bulletin board postings in the Library Personnel Office, 516 Cameron Library, should be consulted for further availability.

Library Clerk III (\$600-\$726)—Cataloguing
Bookkeeper I (\$600-\$726)—Administration
Clerk Steno III (\$672-\$817)—Out of Print
Library Assistant I (\$700-\$852)—Cataloguing

PERSONAL NOTICES

All advertisements must be received by 9 a.m. the Friday prior to publication. Rate is 15 cents per word for the first week and 5 cents per word for subsequent weeks ordered before the next deadline. Minimum charge is \$1. Ads must be paid in advance. We regret that no ads can be taken over the telephone. For order forms or further information, telephone 432-4991.

Accommodation Available

Dublin, Ireland. For rent: comfortable semi-detached house, fully furnished; quiet crescent, two miles city centre. Spring to fall 1977. 459-7842.
Family with nice bungalow in Windsor Park is

interested in trading for large home in the same area, or will purchase older-style home in Garneau or Groat Estate area. Dorothy Hamilton, 439-7371; 436-8509, Kellough Realty.

Professional consultants for relocation of University personnel (member of "Relocan," a national real estate service). Complete residential and investment analysis available on request. Inquiries held in strictest confidence. For further details, telephone Jeanne Eid, BSc, Distacom 426-5880, page 837, or Barbara Allen, BA, residence 434-0729; business, 436-5250. Spencer Real Estate Ltd., 7002 109 Street.

For sale by owner—eighteen-month-old Perry-built, 1,482 square-foot bungalow. Three bedrooms, two bathrooms, family room with brick fireplace. Patio; large dream kitchen, many built-in appliances; formal dining room, large living room, bay window. Double garage; fenced, landscaped. 1034 percent mortgage. In quiet keyhole crescent, half block to golf club and buses; convenient to schools. Southgate, campus. \$95,000. 435-5603.

Attention all University staff! We have several distinctive listings in excellent southwest locations. Hearthstone: luxury three-bedroom townhouse, available immediately; easy access to University and all amenities, asking \$72,500. Sussex House: newer two-bedroom apartment-type condominium; large entertainment areas; listed at \$52,900. Executive four-bedroom Colonial with attractive log-burning fireplace in main floor family room. New listing on Marlboro Road, Westbrook Estates features magnificent 20 x 40 year-round swimming pool. Telephone Jeanne Eid, BSc: residence, 434-5780 Distacom 426-5880 number 837, or Pat von Borstel: residence, 434-4939, Spencer Real Estate Ltd. Business, 436-5250.

For rent—Will share fully-furnished bungalow in Petrolia area. Single male, age 30-40. Garage included. Telephone 435-0250.

For sale—Brander Gardens: split-level, 1,800 square feet; family room, fireplace; double front-drive garage; professionally landscaped, large trees. Immediate possession if required. \$114,500—offers. For information, and to view, telephone owner: 432-6344 days; 434-6769 evenings.

Paris. Renting fully-furnished apartment 1 September for ten months. Suit responsible individual or couple. Central. References. Moderate rent plus utilities. Telephone 433-1716.

Selling: three-bedroom west-end townhouse, end unit; carport. Near freeway. Low monthly payments. \$47,500. 487-2529.

For sale by owner—beautiful Spanish-style half duplex bungalow; eight months old, 1,272 square feet, three bedrooms, 1½ baths, fireplace, appliances, full dry-walled basement, fenced lot, 42 x 115. Near all schools and bus. Large mortgage, no qualifications. 432-3064; 433-8924.

Renting house 1 April to 31 August 1977; fully furnished, two bedrooms, study, rumpus room, utilities. Easy walking distance to University. Care and maintenance primary concern. No pets or children. Rent negotiable. For further information, telephone 436-1416 before 22 December.

For rent—Fulton Place four-bedroom house. Available January, eight months. 469-3725.

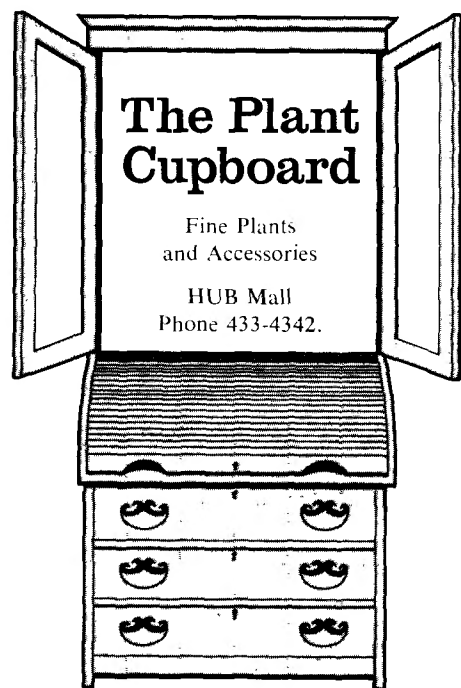
Automobiles and Accessories

1974 Dodge Monaco Brougham, beautiful condition, every conceivable factory option. 424-8338.

1972 Dodge Challenger, metallic brown paint; runs very well, immaculate body; includes steel radials, snow tires and rims, Q1 headlights, 318 engine, tape deck. 477-7322.

Hardly used, fully self-contained eighteen-foot trailer; sleeps four adults and four children. Will store for winter. \$4,500. 435-5603.

1970 Mercury Marquis. Fully winterized, six tires,



427 cubic-inch motor. Fully equipped for trailer towing. Air conditioned. \$2,000. 435-5603.
 1967 Isuzu Bellet four-door; good running condition; complete maintenance manuals. \$300. 436-3127.
 1975 Volkswagen Rabbit; 18,000 miles; very good condition. \$3,200, or best offer. 432-3465 days; 484-8239 evenings.
 Anyone interested in buying new GM car, telephone Gil, 466-8961.

Goods and Services

Plumbing—for estimates on basement bathrooms, repairs, gasfitting, etc., call 465-7079.
 Antiques from England for sale. Tables, chairs, buffets, bookcases, stools, dolls, clocks, porcelain, art-glass, commemoratives, Oriental porcelain, pictures, gifts, collectables. Mary Goulden Antiques, corner of 109A Avenue and 135 Street. Thursdays, Fridays, Saturdays, 10 to 5. 452-0397.
 Nutri Metic Cosmetics representative. Telephone Irene, 432-5684; evenings, 439-2406.
 Shanghai House Mandarin Restaurant. Peking, Shanghai food—200 dishes. Peking duck—order in advance. Fire pot. Delicious, inexpensive. Monday through Friday, 4 p.m. to 10 p.m. Saturday and Sunday, 11 a.m. to 11 p.m. 6525 111 Street. 435-7622.

Ee Religion: "All human beings are of the same creation; all religious faiths of the same ideal." All welcome for further understanding. Telephone Dr. Ong, 476-9937.
 Living room and bedroom furniture, black and white portable TV, stereo console. 436-8462 evenings.
 Experienced secretary will do typing. Charge: \$.75 a page. Telephone Linda, 467-0657.
 Stand-up bar, 4½ feet wide, with padding and rail. \$40. Sunlamp, \$20. Philips eight-cup coffee maker, like new \$20. 436-3127.
 For buying reconditioned typewriters and for typewriter repairs, telephone Sun Typewriter Services, 476-9418.
 Automatic washer and dryer, white, used approximately five years; good condition. \$225. 435-5453.
 Aspen Salon de Conversation Française (advanced conversational French class). For winter session registration telephone 435-4467.
 Witness urgently required concerning collision between red and white Volkswagen bus and green Pontiac on Tuesday, 7 December, 8 a.m., crossing 112 Street 87 Avenue. Please telephone 467-5394; 432-5466.
 Teak dining table and four chairs; cocktail, coffee, and lamp tables. 433-8924 evenings.
 Hand-crafted Christmas candles. Telephone Jerry, 439-3531.

Leica 11If with f2 Summar lens, \$200. Acoustic Research turntable, \$100. Folk guitar, Martin copy, with case, \$75. 432-4415 or 433-5477 evenings.
 Excellent gift: Elna Top Special sewing machine. Used twice. Cost \$740; selling, \$598. Now student—must sell. 458-1538.
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 Handyman carpentry services. Telephone John, 434-9709 evenings.
 The perfect Christmas gift! Beautifully embroidered Hudson's Bay coats, handmade in Newfoundland, fox fur trim. One ladies' size 10-12, natural; one children's size 10, blue. Phone 432-3063 (days) or 986-8172 evenings.

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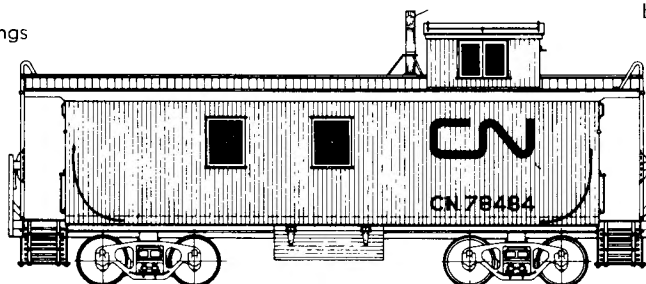
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